



CAMP SLOANE YMCA

DAY CAMP PARENT HANDBOOK



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CAMP SLOANE YMCA
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WELCOME TO CAMP!

Dear Parents and Campers,

We know that choosing to come to overnight camp is a big step, so thank you for choosing Camp Sloane YMCA. We provide a REAL camp experience: great outdoor activities, swimming every day, unplugging from technology and building relationships with new friends and great role models. We know that you will enjoy your time at Camp Sloane.

Our goal here is pretty simple – we focus on three core outcomes. **Your child will leave camp having developed their social skills.** This means making new friends, learning how to listen first and how to work through differences. **Your child will leave camp with a better sense of their own self.** This means knowing that they are comfortable facing challenges, that they are more independent, that they have better decision making skills. As a bonus, they'll learn new skills like how to paddle, how to make a candle or even how to help clear a table after a meal. Finally, **your child will develop a stronger, more defined, character.** We will give them the building blocks that they need to become the best version of themselves. We intentionally enrich all of our activities and programs with character development assets that will make them a more competent and caring person.

Whether you are new to camp or a returning face, we want to ensure the best possible summer experience for your camper. Please make sure to read through this handbook as it contains important information to help you prepare for the summer. We have done our best to answer any questions that you might have about Camp Sloane, our policies and our procedures.

If you still have questions after reading through the handbook, please don't hesitate to reach out via email or phone.

We look forward to seeing you at Camp Sloane on opening day!



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THE CAMP SLOANE EXPERIENCE

WHERE WILL I HANG OUT?

At Camp Sloane, we are in-TENTS! Each Day Camp Group will have their own tent as their 'base'. There is also a gaga pit, sandboxes and a modern bathroom facility.

Groups are split by rising grade and will have one or two counselors. All our Day Camp staff are qualified in a variety of different areas such as lifeguarding, archery, slingshots, belaying and boating.

Camper Groups:
Explorers – Rising K & 1st graders
Bandits – Rising 2nd graders
Buccaneers – Rising 3rd & 4th graders
Mountaineers – Rising 5th & 6th graders

DAY CAMPERS WILL GET TO EXPERIENCE ALL ACTIVITIES FOR THEIR AGE GROUP ACROSS THE SESSION.

CAMP ACTIVITIES

Day campers have a set schedule for each week and will travel to their activities with their group. Across their two week session, campers will have the opportunity to try all the activities that are available to their age group. You can see descriptions of our activities [here](#).

SWIMMING

All day campers will have instructional swim lessons and free play at the pool or lake each day. Staff who work at the waterfront are American Red Cross certified lifeguards. We do all of the training at Camp Sloane with ARC Instructors.

On the first day of the session, all campers will complete a swim 'quest' to determine their level of swimming ability.



HORSE RIDING

Campers who have signed up for Horse Riding lessons will ride during one of the activity periods each day. For Horse Riding lessons, please make sure your camper brings:

- Boots with a 1/2" to 1" heel
- Long stretchy pants / Breeches

Camp Sloane will provide helmets.

Prior to your child's session, we will send out a form for you to complete, telling us about your child's riding experience/ability.

THE CAMP SLOANE DAY

DAILY SCHEDULE

7:30AM	Before-Care - Drop off at the B including breakfast at 8:00am (Extra cost)
8:45AM - 9:15AM	Regular drop off at day camp
9:30AM	1st Activity period
10:30AM	2nd Activity period
11:45PM	Lunch (provided), Recess/Rest period
1:00PM	3rd Activity period
2:00PM	4th activity period
3:00PM	5th activity period
3:50PM	Snack
4:15PM - 4:45PM	Regular pick up at day camp
5:30PM	After-Care ends - Pick up at day camp (Extra cost)

FUN AT CAMP

Below are some of the fun activities your camper may participate in while here (all equipment provided by camp). We set an intentional and varying schedule for the week, where each group will get to visit a number of activity areas around camp.

- | | |
|-----------------|---------------|
| CANOEING | BODY BOARDING |
| TENNIS | FISHING |
| ARTS & CRAFTS | GROUP GAMES |
| HIKING | SLINGSHOTS |
| TIE-DYE | KAYAKING |
| SOCCER | FRISBEE |
| CLIMBING | BASKETBALL |
| COOKING | DANCING |
| SWIM | VOLLEYBALL |
| MOUNTAIN BIKING | ACTING |
| AQUA TRAMPOLINE | ARCHERY |

WE WILL PROVIDE ALL CAMPERS WITH THEIR SCHEDULE OF THE WEEK ON MONDAY!

SAMPLE SCHEDULE

This schedule is an example of the types of activities campers will do each day. Each group will have their own weekly schedule with activities suitable for their age. A big part of the camp experience is learning that while we can do fun things that we already know we like, trying something new can also be fun and exciting!

Some activities will be done as one group, some will be mixed, and each group's counselor will be with them for every activity. At each activity area, there will also be specialist staff to run classes e.g. Lifeguards at Boating & Waterfront, Archery & Climbing instructors, and even cooking and dance teachers too!

Time	Monday	Tuesday	Wednesday	Thursday	Friday
8:45-9:15	Drop Off	Drop Off	Drop Off	Drop Off	Drop Off
9:30-10:20	Tour/Photos	Fishing	Slingshots	Paddleboards	Outdoor Cooking
10:30-11:20	Games	Improv	Kickball	Archery	Dance
11:45-12:30	Lunch	Lunch	Lunch	Lunch	Lunch
12:30-1:00	Recess/Oval	Recess/Oval	Recess/Oval	Recess/Oval	Recess/Oval
1:00-1:50	Swim	Swim	Swim	Swim	Swim
2:00-2:50	Climbing	Nature Art	Canoeing	Shelter Building	Mountain Biking
3:00-3:50	Soccer	Basketball	Arts & Crafts	Tennis	Volleyball
3:50-4:15	Snack	Snack	Snack	Snack	Snack
4:15-4:45	Pick Up	Pick Up	Pick Up	Pick Up	Pick Up



DROP-OFF AND PICK-UP

MORNING DROP-OFF – FROM 8:45AM-9:15AM EACH DAY.

Please be mindful that the first day is VERY important – make every effort to arrive on time. If you are delayed call our office at 860-435-2557.

On the first day of the session, you will be greeted at the entrance to camp, receive instructions from a staff member, and then you will park and walk your campers into Day Camp to meet their counselor and new friends. For the rest of your session, you will drive around the Day Camp triangle counter-clockwise, a staff member will let your child out of the car and they will head into Day Camp.

If you have medications to drop off or need to complete paperwork, you will be asked to park to one side and check in with the nurse.

AFTERNOON PICK-UP – FROM 4:15PM-4:45PM EACH DAY

Bring your photo ID! You will need it to sign your child out of camp. You must inform the office in writing if anyone other than the parent/guardian will check the camper out of camp!

You will be greeted by a staff member who will check your ID and radio to your camper's counselor to have them ready for pick up. You'll be directed to drive around the Day Camp triangle counter-clockwise, stopping at the gate, where your camper will come to meet you.

If you require early check-out, please call the office at 860-435-2557 to make arrangements.

BEFORE & AFTER CARE

DROP-OFF AT 7:30AM / PICK-UP BY 5:30

We also offer Before & After care for an extra cost. **You must sign up in advance for this service.**

BEFORE CARE: You will drop your camper/s off by the blue chairs at 7:30AM. They will attend breakfast in our Dining Hall.

AFTER CARE: You will pick up your camper/s at Day Camp by 5:30PM.



SPECIAL EVENTS

OVERNIGHTS

Sessions A, B, C & D

Week 1 - Thursday

Campers who are rising 3rd grade and above have to opportunity to spend a night at camp to get an idea of what overnight camp is like. They will eat dinner in the Dining Hall, do an awesome Evening Program, and have s'mores around the campfire before bed. They'll join overnight campers for morning flag & breakfast, before heading back to Day Camp!

CAMPERS SHOULD PACK A SLEEPING BAG, PILLOW, TOILETRIES AND PAJAMAS

FAMILY NIGHTS

Sessions A, B, C & D

Week 2 - Thursday

The whole family is invited to join us for a fun evening down at our Boating area - we'll have a delicious cookout dinner and boats for you to enjoy.

CAMP SPIRIT DAYS

Throughout the summer, there is a spirit day each week where campers & counselors can get dressed up in fun colors/outfits! We'll tell you more about themes at the start of each week.

Session A

Week 1 - Friday - Color Pride Day*

Week 2 - Tuesday - Red, White & Blue Day

Session B

Week 1 - Friday - Color Pride Day*

Week 2 - Wednesday - Sports Team Pride

Session C

Week 1 - Friday - Color Pride Day*

Week 2 - Wednesday - Neon Day

Session D

Week 1 - Friday - Color Pride Day*

Week 2 - Wednesday - Crazy Hat/Hair Day

Session E

Week 1 - Friday - Color Pride Day*



*Color Pride Day:

Explorers **Blue** / Bandits **Red** / Buccaneers **Yellow** / Mountaineers **Green**

PACKING LIST

Your camper should have a small backpack/bag that they bring with them to camp each day. Camp can be wet and messy so please note that your campers may need a change of clothes. **Please make sure your camper's name is on everything they bring to camp!**

CLOTHING

- 1 spare tshirt
- 1 spare pair of shorts/pants
- Spare underwear & socks
- Swimsuit (one-piece swimsuit recommended)
- Towel
- Light jacket/raincoat
- 1 sweatshirt
- 1 pair sandals (with heel strap)/water shoes
- 1 pair closed-toe footwear with a back. Crocs are NOT considered appropriate footwear for most activities
- Horse Riders: Boots appropriate for riding
 - * 1/2" to 1" heel
 - **Long stretchy pants / Breeches

OTHER

- Water bottle
- Facemasks
- Bug Spray
- Sunscreen
- Hat

DO NOT BRING

- iPods/music players
- Hand held video games
- Cell Phones or computers
- Bicycles or sports equipment
- Any weapons of any kind
- Fireworks
- Drugs, Tobacco, Vapes, Alcohol
- Cash
- Toys



Camp Sloane is not responsible for lost or stolen items

Unmarked or unclaimed lost & found will be held until October 1st, at which time it will be donated to charity.

FREQUENTLY ASKED QUESTIONS

My camper is having the time of their life. Can they add more sessions of camp?

Yes, as long as we have the space! Our sessions fill up very quickly and we can't guarantee that we will still have space during the summer. If you think that your camper wants to stay for more than one session, we recommend registering early.

Do you have vegetarian/vegan options for lunch?

Yes! We have a wide variety of options at every meal and can cater to the majority of dietary restrictions. Please let us know ahead of time if your child has a special requirement - you can do this on the Health History form in your 'CampInTouch' account.

My camper wants to buy something from the camp store. How do I add money to their account?

Your camper will have the opportunity to visit our Camp Store during the week. Items sold include t-shirts, sweatshirts, water bottles etc. Adding money to your camper's Store Account is easy! Log into your [CampInTouch account](#), scroll down to the 'View Camp Store Account' tab. Here you can fund their account. You can also simply give us a call and we can add money for you.

To obtain a copy of your account statement, please notify camp via email. Balances must be \$5.00 and over to obtain a refund at the end of the summer. All unclaimed camp store money will be donated to our annual campaign to help kids attend camp. Refunds are paid out at the end of Sept.

How do I ensure my camper is in the same group as their friend/s?

At the time of registration there is a space to add 'bunk requests'. You can also email us at a later date (info@campsloane.org) with any friend requests your child has. We can only guarantee ONE reciprocal request (i.e. child A requests child B, and child B requests child A) and both children must be in the same day camp group (see page 3) in order to accommodate your request.

Find the answers to more FAQs on our website - www.campsloane.org



HEALTH INFORMATION

HEALTH LODGE

The Health Lodge is overseen by our camp physician, and is staffed with a registered nurse 24 hours a day.

Parents/guardians will be notified if the following occur: emergency situations, hospital visits, camp physician or dentist visits or overnights in the Health Lodge. Parents will not be called for routine visits to the Health Lodge.

All medicines, prescription or otherwise, are distributed by the nurses. Campers with non-emergent medical concerns may visit the Health Lodge during "open hours", which is after each meal. Campers who become ill during the day will stay in the Health Lodge until they can get picked up. In the event that campers need to see a doctor, we will take them to one of the following three places depending on the urgency of the situation and appointment availability - Sharon Hospital (Sharon, CT), Northwest Hills Pediatrics (Sharon, CT), Hartford Healthcare Urgent Care (Torrington, CT).

MEDICAL FORMS – PAPERWORK IS DUE BY MAY 1ST!

All medical forms must be submitted to camp **BEFORE** your arrival! We ask this as it makes your check in process as simple and easy as possible for everyone. **American Camping Association and Connecticut law state that incomplete and/or unsigned forms are unacceptable and will prevent your child from staying at camp.**

To locate your medical forms, please log into your 'CampInTouch' account. Go to our website www.campsloane.org, locate the "Parent Login" located on the top right hand corner of the page. Scroll down to the "Forms and Documents" section.

- **Health History** – This is an online form.
- **Individual Plan of Care** – This is an online form.
- **Parent Authorization** – Please print, photocopy your insurance card and sign at the bottom.
- **Physical Examination** – Print our form and have your child's doctor fill it in OR your doctor's form will be sufficient also.
- **Immunization Record** – Print our form and have your child's doctor fill it in OR your doctor's form will be sufficient also.

MEDICATIONS: If your child will take **ANY** medication (**prescription or non-prescription**) while at camp – you **MUST** fill out the **Medication Authorization form**, and have the doctor sign it. **This form is required by the state of Connecticut.**

Once all your forms are filled out, please upload them back into your camper account via the 'Forms & Documents' section. If you need help uploading your forms, please call our office at 860-435-2557.

IMPORTANT TO KNOW

- ALL medications (prescription & OTC) must be authorized by a physician and the Medication Authorization Form must be filled in and signed by your doctor. **This includes medications such as daily vitamins.**
- For your child to receive non-prescription medications such as Tylenol or Benadryl, you must complete the page of the health history form authorizing the nursing staff to do so.
- All medications with the exception of an inhaler or epi-pen will be kept in the health lodge. **Medications must be in the original prescription container.** Medications must be claimed at the end of each session and by law, they cannot be mailed home.
- The parent/guardian is responsible for all Doctor's charges, dental issues, medication charges and hospital fees incurred while their child is at camp. These fees will be charged immediately to a credit card on file or to your insurance company.
- In the event that your camper cannot participate in camp activities for longer than 24 hour period, you will be contacted by our staff. At that time, a decision will be discussed as to whether your camper is fit to remain at camp. Our camp physician shall have the ultimate judgment in this matter.
- All campers are checked for head lice on session opening days. If a child is found to have head lice, parents will be contacted. Please regularly check your child 2-3 weeks before camp to help avoid this problem.
- Effective January 1, 2016, each operator of an organized youth athletic activity, involving participants age 7 to 19, must make available upon registration a written or electronic statement regarding concussions to each youth athlete and a parent or guardian of each youth athlete participating in the youth athletic activity. Such statement shall be consistent with the most recent information provided by the National Centers for Disease Control and Prevention regarding concussions. www.cdc.gov/traumaticbraininjury/symptoms.html



ADDITIONAL INFO

GENDER INCLUSIVE PRACTICES

Making Sloane a safe space for all is important to us, to our campers and to our families. We aim to provide an inclusive and welcoming community to all campers and staff. Here's some considerations that you need to know about our gender inclusive practices:

ACKNOWLEDGMENT

While we understand that for some families, topics of gender or sexuality may be uncomfortable or difficult, we believe that through learning from each other's experiences and stories we ultimately create a more empathetic and welcoming world. We understand that you may have questions regarding our policies, and we are happy to talk to you about them. We will, however, not compromise on striving to create a safe space for all.

Will you be asking campers and staff to share their pronouns during introductions?

Respecting people's identities and referring to them correctly, makes spaces like camp more inclusive. Some of our staff may choose to share their own pronouns. This will set the tone that shows others that pronoun-sharing is normal and is respected. Out of consideration for those who might be questioning or discovering the gender identity, it is up to the individual if they would like to share their pronouns.

Parents should discuss, with their child, the importance of recognizing and using everyone's preferred pronouns during any conversations at camp. Similarly, parents of children who are not using binary pronouns should have the discussion with their child that as people continue to learn about the use of pronouns, there may be times where mis-gendering may happen while they are at camp.

If a camper asks to use a different name or set of pronouns will that information be shared with home?

The safety of each child is always at the center of all decisions we make. We will always keep you informed if we are concerned about your child's well-being, however this may happen without disclosing exactly what your child has shared with us.

History has shown that 1 in 8 children have been evicted from their homes when they have shared their identity with their family. Therefore, it is important for us to have a consistent policy to protect all children. With that in mind, we will only share this type of information with a parent/guardian if the child gives us express permission to do so. We will encourage your child to have a meaningful discussion with you and the Camp Director may facilitate this discussion with you and your child or the Camp Director will have this discussion with you alone - only with the permission of your child.

In the case that a child does not want to talk to a parent quite yet we will, of course, encourage them to share this new development with a trusted adult out side of camp, let those at home know that their child could benefit from a mental or physical health care provider (without telling the exact reason) or, if necessary, contact the proper authorities if we are concerned that they are in danger of harm.

INFORMATION FOR PARENTS ON PROTECTING CHILDREN

We realize that covering this topic can be uncomfortable. However, being open about our commitment to protecting youth from child sexual abuse is critical. The information contained in this section isn't only specific to camp as we believe that it will help strengthen parent's understanding and response to child sexual abuse.

We have worked with a child protection agency, Praesidium, www.praesidiuminc.com for nearly a decade. Praesidium have a partnership with the YMCA of the USA to help every YMCA in the country to assess their risk factors and to better protect children. As part of our work with Praesidium, we know that sharing information about sexual abuse prevention with parents is an important step in our organizational policy.

At camp, we recognize two potential scenarios where a child could experience sexual abuse: from an adult, or from another child. In both situations we have extensive policies in place to help protect kids.

READ THIS SECTION TO LEARN MORE ABOUT:

- **What is child sexual abuse and how can we prepare kids to protect themselves?**
- **What kind of training we do with our staff.**
- **Supervision and interaction policies for staff.**
- **What to do if you suspect your child has been abused.**

WHAT TO TEACH YOUR CHILD

Even young children can learn skills to help keep themselves safe from sexual abuse, but it is often up to parents/guardians to help them learn what they need to know. Here are some important things that you can teach your child to stay safe.

TEACH YOUR CHILDREN ABOUT THEIR BODIES

Name of all parts of their bodies: Talk to your child about proper names for body parts, and use the proper name for private parts in that discussion. This will give your child the correct words to use when they need to tell you anything about their body, like an injury or rash or other problem in that area.

Rules about appropriate physical touch: Children understand the idea of rules. They know there are rules about hitting and biting, and rules about playing nicely with others, and rules about being safe – like wearing a seat belt. So as you teach these rules, also add rules about appropriate physical touch. Say things like, "Never let other people touch private parts, or make you touch their private parts"

What to do if someone tries to break the rules: Your children needs to know what to do when someone breaks the rules about touching them. They need to know:

- **WHAT TO SAY** to someone who breaks the rules about touching
- **TO MOVE AWAY** from someone who is breaking the rules about touching, and
- **TO TELL YOU** or another trusted adult, like a teacher or a camp counselor, if someone breaks the rules about touching. Teach them to keep telling someone until they respond and does something about it.
- **TEACH YOUR CHILD TO SAY** "No!" or "No! Don't touch my private parts." Or "My body is private you

What to do at Camp: Talk to your child about boundaries at camp and if they are feeling unsafe about another campers behavior, or any interactions that they are having with a staff member, and who they can go to for help. We tell the kids on the first day of the session the EVERY staff member is here to help, but it's also a great idea to reinforce this before their camp session.

WHAT DO WE TEACH OUR STAFF ABOUT CHILD ABUSE PREVENTION?

We talk about preventing child sexual abuse openly and candidly with our staff. Even during their initial interview, we ask questions about what a staff members role is in preventing child abuse at camp. Our goal is to help them realize immediately that Camp Sloane YMCA is vigilant and takes the protection of kids seriously.

Background Checks: Prior to employment commencing, all staff need to have an annual background check performed. This check is done in their home state (or country) and includes a check of the National Sex Offenders Registry website.

Pre-Camp Training: All staff are required to complete at least 3 hours of Child Abuse Prevention training prior to campers arriving. This training is a blend of Praesidium and Camp Sloane YMCA Training. The training covers everything from how to identify child sexual abuse, what our policies are to prevent child sexual abuse, how to properly supervise campers and what to do if abuse is suspected or has occurred.

SUPERVISION & INTERACTION POLICIES

To protect Camp Sloane YMCA staff, volunteers and program participants, at no time during any of the camp day may a staff person be alone with a single child where he or she cannot be observed by others. As staff supervise children, they should space themselves in such a way that other staff can see them.

Bathroom and Shower supervision: staff will stand at the doorway of the bathroom or shower house and supervise by listening to camper interactions. This allows privacy for campers and protection for staff (not being alone with a child). If staff are assisting younger children, doors to the facility must remain open and another staff member needs to be present.

Rule-of-3: At all moments of the day, campers must follow the rule-of-3 when it comes to supervision. Camp is inherently a place where children may walk between activities without a staff member. A prevention technique for peer-to-peer child sexual abuse is to ensure that campers and staff must always travel in a group of 3. When a staff member is moving from one place to another with a camper or is in any building or structure with a camper, there must be another child or another staff member present.

Changing & bathing suits: Campers are required to change their clothing in a bathroom or specifically designed changing area (such as at the waterfront). Campers may not change their clothing in a tent as it is not a designated changing area. If a younger child needs any assistance with a bathing suit, at least 2 staff members must be present in order to help.

Staff use of bathrooms and showers: Wherever possible, the staff member should ensure that no campers are using the bathroom before entering. If a camper enters the bathroom while a staff member is using the facility, the staff member should request that they wait until the building is not in use by a staff member (where practical). Staff have designated showering times when the shower house is not being used by

Staff interactions with campers: Camp Sloane staff and volunteers must adhere to best practices of appropriate verbal interactions with all campers. This includes, but is not limited to, the use of profanity, inappropriate jokes, sharing intimate details of their private life or any type of harassment.

Campers are not allowed to be given piggy back rides, sit in a staff member's lap or receive extended hugs from a staff member. We recognize that a child may sometimes initiate a hug with a staff member when they are in need of comfort and our staff are trained never to initiate the hug or allow it to cross personal boundaries (for example a teen girl hugging a male staff member).

Staff are required to understand that there is a clear power difference between themselves and campers and are not to take advantage of this difference. Even when there is a close age difference (particularly with Counselors-in-Training and LEADs) staff may not have any physically intimate or emotionally inappropriate relationship with campers, including LEADs.

Staff will not have secrets with children, stare at or comment on children's' bodies, or give campers any gifts. Staff are not permitted to babysit, attend birthday parties (or similar) or be employed as a program provider (i.e lifeguard) for camper families. This includes between camp seasons.

WHAT TO DO IF YOU SUSPECT SOMETHING ISN'T RIGHT?

Now, let's talk about what you can do if someone is breaking rules about touching your child. This information isn't camp specific and applies to both adults and other children. No one knows your child better than you. So, as parents/guardians, watch for warning signs, listen for warning signs, and follow up when something doesn't seem right. If something is wrong, you may see a sudden change in your child's behavior, or you may hear unusual comments. If you see or hear these things, follow up. Find a relaxed time to talk one-on-one with your child.

HOW TO RESPOND IF YOUR CHILD TELLS YOU ABOUT SEXUAL ABUSE

STEP 1: LISTEN Do your best to remain calm and let your child talk. Don't pry but you can ask a few questions that will help you understand what happened

STEP 2: REASSURE You can reassure them with a few simple comments like: "I know that this is hard to talk about" or "This isn't your fault, you have done nothing wrong".

STEP 3: PROTECT Make sure the child is safe and do not let the accused person have any further contact

STEP 4: REPORT Write down as quickly as you can everything the child shared with you in as much detail as possible, using the child's actual words, not your own interpretation. To report suspected abuse, call your local police department.

WHAT ARE THE NEXT STEPS?

If what you learn from your child, or if what you have observed or overheard sounds like abuse, it should immediately be referred to local law enforcement as well as Child Protective Services. If the abuse is camp specific you can also notify the Executive Director or Camp Director so that appropriate measures can be taken.

If what you learn from your child, or if what you have observed or overheard sounds like and boundary violation, suspicious or inappropriate behavior, but is not actual abuse, then share your concerns with a person in a position of authority at the organization. If the behavior is camp specific please notify the Executive Director or Camp Director immediately.

WHAT WILL CAMP SLOANE YMCA DO?

Our first step is to make sure that all of our campers are safe. We will believe the child first and remove the adult or peer from any further contact with children.

- If there is an accusation against an adult, we will remove them from their duties, cooperate with any law enforcement or Child Protective Services investigation and if needed terminate their employment.
- If there is an accusation against another camper, we will report ourselves to the Connecticut Department of Children and Families for neglecting our duty of care for supervision. DCF will advise us about whether law enforcement should be included in any investigation. The camper that is accused of a boundary violation may, situational dependent, be dismissed from camp.



CODE OF CONDUCT

PLEASE REVIEW WITH YOUR CHILD BEFORE CAMP.

YOU AND YOUR CAMPER ARE REQUIRED TO SIGN THE CAMPER AGREEMENT ON PAGE 18 & UPLOAD IT TO YOUR CAMPER ACCOUNT

“OTHERS” is our motto, and disrespectful or inappropriate behavior towards peers or staff is unacceptable. We have a zero-tolerance policy when it comes to the following:

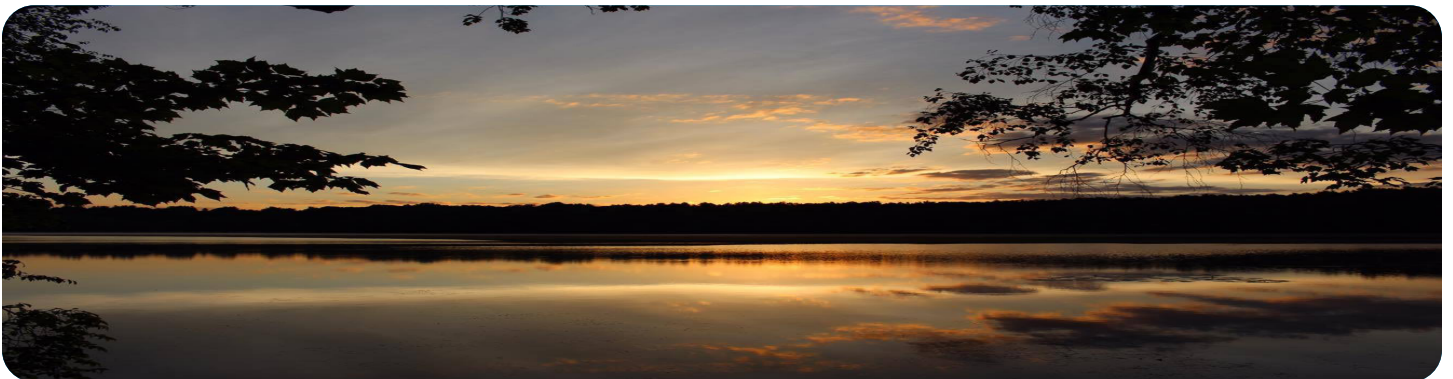
- Harm to any individual, physical or verbal, fighting or abuse of any kind toward other campers or staff. This includes any language or remarks that are in any way hateful, racist, or queerphobic.
- The possession or use of cigarettes (including electronic cigarettes), alcohol, marijuana or other drugs
- The possession of weapons of any kind including, but not limited to guns, scissors and knives (including Swiss Army and Boy Scout).
- Any behavior of any kind or scale that the camp director qualifies as a prank or vandalism
- Any behavior that involves changing, deforming, damaging, moving or removing property belonging to Camp Sloane YMCA or any individual at camp.

In the case that a camper chooses not to adhere to the expectations of conduct at camp, the parents/guardians will be contacted by the Camp Director and it may be grounds for an immediate dismissal from camp without a refund of fees. Campers and parents are required to read and sign the Code of Conduct form on your CampInTouch account.

Camp Sloane’s Internet Policy

Camp Sloane YMCA discourages staff contact with campers outside of camp via social networks. We also encourage parents to be aware of their child’s online behavior, and monitor contact they have with fellow campers and staff via the internet.

We want to encourage you and your campers to follow Camp Sloane on social media. However, Camp Sloane YMCA assumes no responsibility for any content your camper may post on the internet, including the content of emails, instant messages, text messages, photographs, personal websites, social networking websites, web logs, or any other electronic medium. In addition, Camp Sloane reserves the right to remove or deny admittance to any camper found to be responsible for obscene, vulgar, derogatory, threatening, or inappropriate content in any of the above listed mediums. The Camp Sloane YMCA name and logos are the sole property of Camp Sloane YMCA, Inc., and may not be used without express written permission. This policy has been applied equally to the staff at Camp Sloane YMCA.





CAMP SLOANE YMCA CAMPER AGREEMENT

CODE OF CONDUCT

- I will follow the direction of the adults and staff at camp. I will be respectful towards the camp staff.
- I will not bring any tech devices to camp with me (including phones), nor weapons of any kind.
- I will not bring or consume any alcohol, nicotine, drugs (including cannabis) or vapes to camp. I will not use any of these items that another camper has brought with them.
- I will not harm myself, or others, physically or verbally.
- I will not touch any camper or staff member in a way that makes them feel unsafe or crosses their personal boundaries.
- I will treat camp property with respect. I understand that graffiti is not allowed and that my family will be financially responsible for any damage that I intentionally cause at camp.
- I will not walk away from the camp property or wander away from my group without notifying a staff member.
- I will not touch or use other people's belongings without their permission.

ANTI-BULLYING PLEDGE

By signing this pledge, I agree to:

- Treat others respectfully.
- Include those who are left out.
- Contribute to the inclusive Sloane Community by being respectful towards the race, religion, gender identity and sexual orientation of others.
- Never bully or tease anyone.
- Not participate in gossip.
- Be an upstander. Never watch, laugh or join in when someone is being bullied.
- Tell a counselor when I suspect or witness bullying.
- Help those who are being bullied by having the courage to being an ally.

FOR CAMPERS

I understand and accept all of the Code of Conduct and Anti-Bullying Pledge items. I want to have fun at camp and I want others to have fun too. If I don't follow this agreement I understand that I can be asked to leave camp for the summer.

CAMPER SIGNATURE: _____

FOR PARENTS

We are committed to providing a safe camp community where campers can develop self-esteem, independence and a sense of comfort to express themselves. Sometimes, though, we reach the limit of our ability to do that when a child's mode of expression crosses a certain threshold. If your camper demonstrates self-harming behaviors, the Camp Director will assess whether your child can remain at camp. Similarly, for campers who experience repeated and extreme instances of anxiety and panic attacks, and are unable to self-regulate, we will consult with you about whether they should remain at camp.

I have read the Camper Agreement, including behavior expectations and anti-bullying pledge with my child. My child understands that Camp Sloane YMCA is a no-bullying, tech free and substance free program. They agree to abide by these rules and understand that if they break these rules and/or display inappropriate behavior, the resulting consequences may lead to dismissal from camp. The director will make the final decision on this and the decision will not be negotiable.

PARENT SIGNATURE: _____

DATE: _____

REFUNDS, CANCELLATIONS & BALANCES

- Final balances are due by March 1st and all outstanding balances at that time will be charged to cards on file. If paying by check, it is the parent's responsibility to make sure it is received prior to March 1st. If balance is not paid, your camper will not be able to attend camp.
- **Balances are non-refundable after March 1st.** All cancellations need to be made by email and confirmed by the Business Manager. Refunds on the balance of a session or optional programs such as or horseback riding lessons will not be granted after March 1st. Refunds less the deposit may be given for physician documented medical cases. Every effort will be made to make up a water ski or horseback riding lesson interrupted by inclement weather.
- Camp Sloane YMCA, Inc. reserves the right to refuse or dismiss a camper at any time for just and reasonable cause. Refunds will not be given for withdrawal or dismissal from camp, after the registered session has begun. Optional programs such as water ski or horseback riding lessons will not be refunded due to the camper's failure to attend, lack of interest or inclement weather. Refunds less the deposit may be given for documented medical cases by your physician.
- The parent acknowledges that, even after every reasonable precaution is taken, some activities such as, but not limited to swimming, hiking, horse riding and boating may involve inherent risks for which Camp Sloane YMCA cannot be held responsible.
- The potential of contracting Lyme Disease increases in rural settings such as Camp Sloane. All participants should check themselves regularly for ticks and become educated, in advance of attending camp, on the signs and symptoms of Lyme Disease, and other tick and mosquito borne illnesses which may occur days or months after an encounter with a tick or mosquito.
- Camp fees do not include health and accident insurance, parents are responsible for all charges incurred for their child's medical attention.
- No refunds will be given for COVID related cancellations or early departures from camp.



MEET OUR TEAM

OUR PROFESSIONAL TEAM

If you have questions or would like to talk with one of the team you can reach them by calling our office anytime (860) 435-2557 or via their personal email address found below.



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THE DAY CAMP TEAM



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JHONATHAN GARCIA MOSQUERA
Day Camp Waterfront Director



KAMILA SERWATA
Day Camp Program Director

CAMP SLOANE STAFF

Our staff is the key ingredient that makes Camp Sloane YMCA such a special place. They are caring, dedicated, mature and enthusiastic men and women selected from current students and recent grads of colleges and universities nationwide and worldwide. All staff will arrive at least 2 weeks prior to camp to participate in an intensive training involving safety, counseling, teaching and camp procedures prior to the start of camp. All staff are First Aid & CPR-certified. A trained lifeguard is always on duty during swimming times. In addition, we employ full time, licensed nurses to attend to your child's medical needs while at camp.

